GENDER* FINANCE

Gender Lens Investing:

How Finance Can Accelerate Gender Equality in Latin America and the Caribbean (LAC)

GENDER LENS
INVESTING GENERATES
FINANCIAL RETURNS
AND ADVANCES
GENDER EQUALITY

INVEST IN COMPANIES THAT:



ARE OWNED OR ARE LED BY WOMEN



INCORPORATE GENDER EQUALITY POLICIES



GENERATE PRODUCTS AND SERVICES THAT SPECIFICALLY BENEFIT WOMEN

GENDER LENS INVESTING INCLUDES:

IT IS A PRO-ACTIVE, INTENTIONAL INVESTMENT STRATEGY THAT CROSSES ASSET CLASSES AND STRATEGIES.





- Public Equities
- Fixed Income

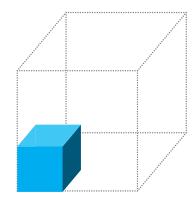
In the last few years, public markets and private equity gender lens investment vehicles with more explicit gender lens mandates grew explosively. In 2018:

US\$ 2,2

in funds for private equity vehicles

US\$ 2,4

Assets Under Management (AUM) invested in gender lens strategies¹



THE GENDER LENS CONVERSATION IS SHIFTING FROM MICROFINANCE TO MORE SOPHISTICATED FINANCIAL VEHICLES, SUCH AS: VENTURE CAPITAL AND PRIVATE EQUITY.





The business case for **Gender Lens Investing**

There's a significant **financing gap** for women-led businesses in LAC. Yet, women continue to outpace the market for customer and credit growth²:







INVESTING IN GENDER DIVERSITY CAN LEAD TO BUSINESS AND INVESTOR GAINS

Board diversity:

144%

Increase net revenue³

15%

Higher profitability4



AN INCREASING NUMBER OF **INDEXES ARE EMERGING THAT** TRANSPARENTLY DOCUMENT THE **GENDER-EQUITABLE PRACTICES** OF COMPANIES.

- LAC indexes include the MILA Pacific Alliance Index and sustainable stock exchanges in Mexico, Brazil and Chile.
- The IDB Group created **IndexAmericas**, that has a gender subset for the top 10 publicly-traded companies in LAC with gender equitable practices.
- In 2019, the following LAC companies entered Bloomberg Gender Equality Index include: Banco Bradesco, Coca-Cola FEMSA, Itaú Unibanco, Telefónica, Walmart Mexico and Central America.

THE POWER OF WOMEN'S **MARKETS WILL CONTINUE TO GROW**

For 2025 women are forecasted to control

5% consumer spending⁵

Women also control spending as individual investors. Global data shows that women represent a key investor segment driving gender lens investing.

> 2. "The Economics of Banking on Women", 2018. Global Banking Alliance for Women (GBA). "Women Matter: A Latin America Perspective", 2013. McKinsey Global Institute.
> "Why Diversity Matters", 2015. Mc Kinsey Global Institute. 5. "Women: the Next Emerging Market", 2013. Ernst & Young (EY).